

Armstrongs Group, incorporating Amix (RMC) Ltd and Armstrongs Aggregates Limited, fully acknowledge our statutory responsibilities and obligations regarding health, safety and welfare and are totally committed to achieving the highest possible standards throughout our organisation. We will ensure that our premises and work sites are safe and that our employees, our sub-contractors and any other persons are not exposed to risks arising from our activities.

We will do everything reasonably practicable to provide a safe and comfortable workplace and will ensure that health and welfare requirements are fully considered.

We will do everything reasonably practicable to prevent illness and injury to our employees, sub-contractors and other persons who may be affected by our activities.

In order to meet these objectives we will:

- Provide suitable training and information for all employees
- Ensure sub-contractors are competent to carry out their duties and receive the necessary information
- Ensure that all work equipment is suitable for its intended purpose and maintained in a safe condition
- Fully assess all risks and ensure that they are adequately controlled
- Ensure that our work sites are as safe as possible and are adequately supervised at all times

We expect our employees to play their part and to recognise that they too have responsibilities towards health & safety. We will encourage them to take positive measures to improve anything that they feel is unsafe and which puts themselves and others at risk.

Everyone within Armstrongs Group will play their part to ensure that the above standards are achieved.

Signature:



**David Armstrong**  
Chief Executive Officer